

Unit Chair Meeting Minutes

May 16, 2026

JG opens the meeting at 11:05am MST

There were 7 attendees to this meeting.

Updates by Unit Chair

- DH
 - There are currently 4 Step 3 grievances that have not been answered by the company, 3 out of Hamilton, 1 out of Kitchener.
 - 3 people on STD, 2 out of Hamilton, one out of Kitchener.
- SJ
 - Update on fuel surcharge.
 - Update on when OO contracts will be looked at.
 - Update on printing of CBA.
 - Freight is down, km's are up.
- FM
 - Update on printing of CBA.
 - Management is disciplining for mis deliveries.
 - Management handling freight in the morning, saying not enough workers.
 - Member in need, what can we do to assist?
- GR
 - Passed Unit Chair position to George.
 - Restructuring routes, freight levels not attainable in the reroute.
- GP
 - Recently replied to company proposal for restructure.
 - Forcing members to overwork, resulting in emotions and injury.
 - Drivers are overworked and not trained properly.
 - Creating routes to reduce work left behind.
 - Should start us earlier.
 - Trying to do mass conversions.
 - Supervisors not doing their jobs properly.
 - Members do not think the Union is taking care of them properly.
- EZ
 - Reroute in Edmonton going well.
 - Calgary – hearing conflicting reports.
 - Prepping for the Core audit in Edmonton at the beginning of June.
 - Will go to Calgary in a couple weeks to help prep.
 - Freight is lower, but expected at this time of year.
 - Went to Winnipeg to visit the folks.
- JG
 - Freight is steady.
 - Couple injuries.
 - No one has been fired.

- North is stable.
- Update on the fuel surcharge.
- Quebec, hired a few folks.
- A couple of grievances and arbitration cases wrapping up.
- Business Agent going well.
- Issues with members for scanning compliance.

Discussion

- FM
 - How to combat temps coming in.
 - Issues with guys not coming in to work.
 - Temps don't have a good attitude, should rotate those ones out.
 - Can't hire the temps immediately.

Meeting end at 12:25pm MST

Next meeting scheduled for August 29, 2026 11am MST.