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info@1976usw.ca

16 March, 2026 **1-866-925-5952** **www.1976usw.ca** **16 March, 2026**

TO ALL MEMBERS OF TC LOCAL 1976 AT SUPERIOR ELEVATOR, RICHARDSON AND BUNGE IN THUNDER BAY, ONTARIO

Brothers and Sisters,

I am glad to announce that an acceptance of a Collective Agreement was attained for our members at Superior Elevator, Richardson and Bunge.
With a high turnout of members (72%) casted their votes yesterday to ratify a 3-year deal with their employers.

The hard work of the committee made the deal easy to accept. Promises of maintaining a DB pension was the top priority and this was kept and delivered to our members.
In addition, the committee was successful in providing a compensation gains of 10 percent increases over in a 3-year contract.
Clarification of language was also attained to avoid conflicts of interpretation.

I am extremely proud of the hard work and commitment that the committee did during this process. The members delivered the result of being in favor of the new agreement by a large number of 95 percent. This result is a reflection of the trust that the members had in their committee. A contract that preserves a DB plan is a big accomplishment and securing significant improvements is actually huge.

I want to take the time to thank all members who took the time in their day to cast their vote. On the same note I want to personally thank all members of the bargaining committee who have done an amazing job, kudos to the following members of the committee, their leadership during this process should not go unnoticed.

The final results were:

YES	115
NO	8
Spoiled	2

Your committee of

- Eric Labarre (Bunge)
- Phil Stankowsi (Superior Elevator)
- Dale Bowie (Bunge)
- Eric Hautakangas (Richardson)
- Joe Rizzuto (VP District 6 Local 1976) and
- Cody Alexander (USW Staff Representative)

all deserve a round of applause for a job well done.

In Solidarity,

Manny D'Souza

President - USW Local 1976