LE LIEN DIRECT		DIRECT LINK
Pour plus d'informations, contactez :		*For more information, please contact:*
	514-526-8280	
13 Janvier 2026	**1-866-925-5952** www.1976usw.ca	**January 13, 2026**

IMPORTANT COMMUNICATION TO EMPLOYEES AT PORTER AIRLINES:

Brothers and Sisters,

On January 9, 2026, the United Steelworkers filed an application with the Canadian Industrial Relations Board (CIRB) to represent front-line employees (CSRs and Leads) working at Toronto Pearson (YYZ) for Porter Airlines.

Based on the strong support shown through signed cards, the application asks the Board to grant certification without a vote. Filing this application is a major step forward and brings you closer to having union representation in place.

What happens next

- The CIRB has revived the application and Porter Airlines now has until January 22, 2026 to submit their response to the application. The Board advised USW's legal department they are currently experiencing a backlog and the process could take 6-8 weeks.
- The Board may contact some employees who signed cards to confirm their support and verify they signed their union cards. This is normal and routine—nothing to be concerned about.
- While the application is under review, a **statutory freeze** is in effect under the Canada Labour Code. This means the employer cannot change wages, benefits, or working conditions. Please review the information linked via the QR code below, and contact us right away if you believe there is a violation.

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Staying connected

While we wait for the Board's decision, we'll continue working behind the scenes and will keep you updated every step of the way. Staying connected is key. If coworkers are not yet receiving updates, have them email **info@1976usw.ca** with their full name, phone number, and personal email address. All information is kept confidential.
This is an important moment, and your support and patience matter. Please help spread the word so everyone stays informed as we move through the process together.

More updates soon.

Manny D'Souza

TC Local USW 1976- President