



## TC LOCAL 1976 USW

2360 ave. de la Salle, # 202, Montréal, Québec H1V 2L1

TEL: 514-526-8280 FAX:514-526-0537 EMAIL: info@1976usw.ca

### Canpar Health and Safety Meeting Minutes

**Date: Saturday, August 26, 2023**

**Location:** Online via Zoom

The meeting was called to order at 8:02 Pacific Time / 11:02 Eastern Time, by **Glen Rankine**

There was a total of 15 participants in attendance, including 2 French Translators and 1 Recording Secretary.

1. Glen Rankine
2. Annie Daigneault
3. Jerome Molcan
4. Todd Schulstad
5. Peter Aligianis
6. Jonathan Grdic
7. Robert Ramjohn
8. Stephen Aubertin
9. Susan Jonah
10. Cory Cutler
11. Dave Smith
12. Alejandro Barrios
13. Alain Breton (Translator)
14. Gabriel Armouni (Translator)
15. Larry James (Recording Secretary)

Glen Rankine stated that the minutes from the last meeting held on June 3rd were sent out in a mailing and posted on the Local's website, and asked if anyone had any questions or concerns regarding the minutes from the last meeting.

Glen Rankine Passed the floor to Annie Daigneault



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### **Annie Daigneault**

- Following up with the issues from the survey, and those 6 reps received, or are scheduled to receive H & S training.
- Has gone to local H & S meetings and some terminals and has noticed that some terminals are not having H & S meetings at all or they are not being done properly.
- Some of the issues that need to be addressed are:
  - No meetings
  - No walk around
  - No minutes being recorded
  - Managers controlling the meetings
- Will prepare a report of issues she has noted to be addressed at the upcoming Health and Safety Meeting with Adriana Brown and will provide minutes of the meeting once completed.
- National H & S Meeting scheduled for September 25, 2023, with Annie, Robert, Jonathan, Robert to attend.

### **Cory Cutler**

- The company has installed a refrigeration unit on the tops of the trucks to provide temperature control for pharmaceutical freight.
- Concerned that the drivers might not know the clearance height of the trucks.

### **Glen Rankine**

- Asked about the height of the units and suggested that Cory should send him a photo.

### **Cory Cutler**

- Suggested that the trucks should have a sticker or decal stating the height of the truck to help the driver be aware of the height clearance.



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### **Annie Daigneault**

- Offered to attend at Cory's terminal location, when he returns from holidays after Labour Day.
- Plans to follow up with George about uniforms.

### **Dave Smith**

- The company is testing new uniforms with a few Canpar and Loomis drivers in Montreal.

### **Stephen Aubertin**

- Has difficulty lifting his winter jacket to access the scanner.
- Suggest new winter jackets include a zipper on both sides similar to what police officers have on their winter jackets.

### **Annie Daigneault**

- Approached the company with a request to create a remembrance for Dawit, however, the Company refused.
- No new news in Dawit's accident investigation, it takes a long time as they are very precise.

### **Peter Aligianis**

- I have spoken with Andriana Brown about WASP rollers, but nothing was mentioned about Dawit.
- WASP rollers cannot be removed without approval from Labour Canada.
- Labour Canada has been making surprise visits to the JCC.

### **Alejandro Barrios**

- Could not get hold of the investigator from Labour Canada as he has information to share about the machine that Dawit was using.

### **Peter Aligianis**

- Labour Canada is aware that the machine Dawit was using was broken and not working properly.



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### Dave Smith

- When a member in Quebec City was killed on the job, the union sent out pins with little trucks and the date of the member's death as a remembrance.

### Alejandro Barrios

- A member made a little memorial in remembrance of Dawit in the parking lot at the JCC in Toronto. The company did not participate.

### Annie Daigneault

- Wanted everyone to know that she is part of the USW Emergency Response Team (ERT) that is available to assist members with stress relief and grief counselling.
- Scheduled a Health and Safety meeting for Oct 14th and will send out an email with details.

### Dave Smith

- Asked who is responsible for environmental issues and concerns.

### Annie Daigneault

- Environmental issues should be brought to the National Health and Safety Meeting
- Will think about having a separate committee for Environmental issues.

### Dave Smith

- Would like to have the weight capacity sticker on the truck.
- Maybe the same sticker as that indicates the height of the truck.
- Asked what to do about members who do not follow H & S protocol.
- Asked what to do about members' cleanliness and hygiene.

### Annie Daigneault

- Members who do not follow Health and Safety protocol should be reported to the H & S Committee and documented in the meeting minutes.
- Will talk to Human Resources about employee hygiene.



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### Dave Smith

- Please ask HR to put out a poster about hygiene in the workplace if possible.

### Alejandro Barrios

- There is no recycling available at JCC in Toronto.
- We used to have Turtle Island do our recycling.

### Peter Aligianis

- Turtle Island is no longer in business, they were bought up by GFL.
- They only separate the cardboard because they can sell it.
- The compactor bins are only sitting in the yard, doing nothing.

### Cory Cutler

- Asked Glen Rankine to confirm if he had received the photo of the truck with a refrigeration unit mounted on the roof.

### Glen Rankine

- Confirmed that he had seen the photo Cory sent and commented that he estimated that the refrigeration units would add an extra 8-10 inches to the height of the trucks.
- Ask Cory if the unit also provides heat control in winter months.

### Cory Cutler

- Commented that the trucks used to have a sticker in the cab of the truck with the 5 seeing habits printed out. It served as a reminder to the drivers to keep safe driving habits.
- Said that he had asked Adriana Brown if the height to the truck could be printed on the same decal as the 5 seeing habits, but she has no idea what he is talking about.
- There is a Loomis owner-operator who is bringing his kid to work, and the kid is walking around the warehouse at his terminal.



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### **Annie Daigneault**

- Spoke to this member about this issue in June.
- Will send him an email.
- Asked Cory if he had received a letter about his responsibilities as a H & S rep.

### **Cory Cutler**

- I have not received any formal training, but am booked to attend H & S training in November.

### **Glen Rankine**

- Asked Cory if he had secured a Leave of Absence.
- Asked Peter to send him the information on Cory's training.

### **Annie Daigneault**

- Indicated that Jasmine would have the information about the members approved for H & S training.

### **Todd Schulstad**

- Asked Anne if Gabrielle could be added to the list for H & S training.

### **Dave Smith**

- There is a list of training courses available on the USW website. And there are more courses available in Ontario than there are in Quebec.

### **Annie Daigneault**

- Suggested that the meeting be adjourned,

The meeting was closed at *8:55 Pacific Time / 11:55 Eastern Time* by **Glen Rankine**

*Minutes submitted by Larry James on August 27, 2023*