



## TC LOCAL 1976 USW

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December 3, 2022

A total of 10 participants attended the meeting, including one interpreter.

**Please note these notes do not include names of the people that brought the questions forward. All questions had open dialogue following the initial questions or topics.**

- Recap of Health and Safety meeting.
- Recap of Unit Chair meeting.
- Role Call of Unit Chairs present.
- Update on Business Agent Glen Rankine.
- Introduction of new Business Agents Jonathan Grdic and Peter Aligianis.
- Discussion of Sick Days.
- PD – will there be discussion about COLA at the next round of bargaining?
- SG – problems getting uniforms, would the company compensate if we purchase our own work clothes?
- PA – will follow up with regional manager on Monday about uniforms.
- SG – can we look at a shoe allowance increase?
- AD/EZ – we will look at different negotiation processes.
- SA – pay equality between Northern Ontario and the rest of the country (excluding Atlantic Canada).
- TF – Will the Business Agents be visiting the Atlantic terminals?
  - Not sure, but will follow up. Susan and Todd will put a proposal together to visit their terminals.

Meeting ended at 2:24 PM MT

Next meeting to be announced in the new year.