

TC LOCAL 1976 USW MEMBERSHIP UPDATE

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Message from newly elected executive officers

As the newly elected National officers of TC Local 1976 USW, we congratulate every member across Canada for their participation in our union. Your care for the interests of your fellow members is what sustains our union.

And we want to also congratulate each of the 1,034 members who cast their ballots in the recent local union elections. No matter which candidate you voted for, what matters is that you participated in your union's governance.

A vital task for every union is to engage, inform, and involve its members. And we will work hard to do just that during the upcoming term of office.

In solidarity,

Steven Hadden, President (elected)
Nancy Lapointe Vice-President, Financial Secretary (acclaimed)
Guy Claude, Recording Secretary (elected)
Manuel D'Souza, Chair - Board of Trustees (acclaimed)
Kristopher Marzitelli, Member - Board of Trustees (elected)
Jeffrey Howell, Member - Board of Trustees (elected)
Erin Zuchotzki, Vice-President, District 3 (acclaimed)
Johanne Gosselin, Vice-President, District 5(acclaimed)
Joe Rizzuto, Vice-President, District 6 (elected)

Some key Local 1976 events over the next year

- We will be in collective bargaining to renew collective agreements with 24 different employers across
 Canada. In those companies, our members work in freight distribution, call-centre work, security services,
 railway transportation, building maintenance, marine services, airlines, and many more sectors. As the
 Canadian economy recovers coming out of the pandemic, these members deserve strong new collective
 agreements with real gains for them and their families.
- We will be integrating more than 200 new members into our Local who work for Bridges of Canada as
 chaplains of many different faiths and traditions to serve the inmate population of federal prisons in
 Canada. These members recently ratified a solid new first collective agreement after joining our union and
 we look forward to welcoming them into Local 1976.

- We are working with the USW International office to combine the TC Local 1976 USW bylaws and the USW
 Amalgamated Local Union bylaws into a revised and updated draft set of bylaws for the membership to
 consider. More information will be forthcoming soon.
- Our TC Local 1976 USW triennial meetings are held every 3 years, prior to the USW International
 convention, which is slated to be held at a date to be determined in 2022. Our triennial meeting exists to
 discuss the affairs of TC local 1976 USW as an entity and to discuss key issues facing our members across
 Canada. Delegates to the triennial meeting are your unit chairpersons. More details will be forthcoming.

Canpar membership news

- In the upcoming months, all members employed by Canpar will be able to take part in a <u>bargaining unit-wide referendum</u> on whether to continue in our USW Long-Term Disability (LTD) Trust Fund.
- In August, 2021, Canpar Unit Chairpersons will consider whether or not to restructure our Canpar membership representation. We are doing this because our Canpar collective agreement is our largest in TC Local 1976 USW and we want to ensure consistent servicing and engagement. The Canpar unit chairs will vote on whether to maintain the current structure or to merge all existing Canpar units into one national unit/lodge covering all members in the Canpar collective agreement.
- The next national Canpar membership meeting will take place on Saturday, September 25th at 3 PM via Zoom.

New USW staff representative for TC Local 1976 USW

Sister Annie Daigneault has been assigned as the USW staff representative helping to service the needs of our Local. Annie is based in Montréal and will provide service and support to our members, stewards, unit chairpersons, and national officers across the country. Annie will be taking over the duties of sister Nathalie Lapointe, who has been promoted by the USW to coordinate the union's affairs in the greater Montréal region. Welcome to Annie and congratulations to Nathalie!

Stay Connected with news from TC Local 1976 USW

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To sign up for email updates, send an email to info@1976usw.ca with "UPDATE" in the subject line