

LE LIEN DIRECT

Pour plus d'informations, contactez :

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17 décembre 2024



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December 17, 2024

TO MEMBERS OF TC LOCAL 1976 AT CP RAIL UNIT 49:

Brothers and Sisters,

As you may have begun to hear CPKC will be transitioning their office footprint in the USA. As such the Company wanted to explore opportunities for the work to be maintained during this period commencing December 2024. The nature of the duties and transactions performed by the Network Service Representatives and Employee Service Representatives in the Network Service Centre are transactionally similar to those performed in MPLS, as such the Company wished to absorb the duties into the NSC.

Company expectations are that the required amount of transactions during the period will be 0-30 hours a week for Employee Services and 0-120 hours between the Operations and Border Services Teams.

While the Union can appreciate the needs of the Company, we could not endorse the added work / duties being absorbed by the NSC members for this period of time without increased compensation to the membership. As a result of discussions with the Company concerning our position and the known and demonstrated skill sets of the membership the Union was able to secure a premium for those whom are asked to perform transactions that would normally be handled by the MPLS office at a SES 16 rate for the duration in which they perform them.

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IE – if you are a NSR in the Exception Handling Team or Interchange NSR and are asked to complete 404/417 MPLS Ques, manual waybilling, or perform an Interchange that would normally be done in MPLS for 1 hour. You will be compensated your SES 12 for 7 hours of the day and will enter SES 16 for the hour asked to perform those duties.

The Company will be conducting White Board Sessions as they begin implementation.

In Solidarity,

Nancy Lapointe,
Jeffrey Howell
