

## LE LIEN DIRECT

*Pour plus d'informations, contactez :*

Nancy Lapointe  
Manuel D'Souza  
Jeffrey Howell



514-526-8280  
514-526-8280  
514-526-8280

## DIRECT LINK

*For more information, please contact:*

[nancy.lapointe@1976usw.ca](mailto:nancy.lapointe@1976usw.ca)  
[mdsouza@1976usw.ca](mailto:mdsouza@1976usw.ca)  
[jeffrey@1976usw.ca](mailto:jeffrey@1976usw.ca)

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1-866-925-5952

[www.1976usw.ca](http://www.1976usw.ca)

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## TO MEMBERS OF TC LOCAL 1976 AT WESTON SHOPS:

Brothers and Sisters,

On January 14 the Union presented our break grievances in front of Arbitrator Yingst-Bartell and her ruling came in yesterday at the end of the day.

After hearing both party she wrote a lengthy award, and I am sorry to inform you that she rejected our grievance.

She reached the decision that because the breaks are not covered in the collective agreement, they fall under management's rights, and that the company was in its right to take away these breaks.

You will find below the full award for your reading.

In Solidarity,

Nancy, Manny and Jeff

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