

**MINUTES OF THE EXECUTIVE COUNCIL MEETING
TC LOCAL 1976 USW**

**May 29-30, 2025
Montreal, QC**

Day **1.**

Attendees: Nancy Lapointe (NL), Manny D’Souza (MDS), Jeffrey Howell (JH),
Johanne Gosselin (JG), Erin Zuchotzki (EZ), Joe Rizzuto (JR)

Guests: Annie Daigneault (AD), Kristopher Marzitelli, Jonathan Grdic

The meeting is called to order at 10:20 am.

NL greets the members in attendance.

Minutes of Previous Meetings

- Reading of the minutes of the March 2025 meeting.
Motion by JH/JR to approve the minutes. All in favour, motion passed.

REPORTS:

REPORT of PRESIDENT - Nancy Lapointe **TC Local 1976USW Executive Council Meeting** May 29-30, 2025

Below is my report on some of the activities and other business I was part of since our last meeting in March.

During our last meeting I mentioned that we were in the process of ratifying an agreement with CP, I'm happy to report that the agreement was ratified with over 80% of the membership voting yes on it.

As reported in March, there also was this group at CP who tried to certify from USW and ended up withdrawing their request from the CIRB. Even though the mediation process with the CIRB never took place, Jeff and I had a two-hour zoom meeting with the two leaders, and we also had a membership meeting with the Calgary membership on May 20, and we seem to be on the road to recovery. There will always be the black sheep's, in this case two of them, but I don't think there is anything we can do.

While we were in Calgary, we received a text from Josh White informing us that he would not attend and that he was stepping down, that he needed to take care of his mental health. Jeff and I have been texting him since that day but have not been able to get in touch with him. He sent an official email Tuesday evening informing us of his decision.

We are looking at a replacement for him.

During bargaining we had agreed to expedited arbitration, and we have set a date for July. this should allow us to get most of our CP grievances heard. We're still going to have some that will have to go through CROA to get the bigger cases resolved.

As all of you know, Jeff, Leighton and I attended a special dinner in Calgary with CPKC's CEO to highlight the good working relationship between the company and some of the different unions out there. Unfortunately, this dinner was on Monday April 28 and forced us to miss the first day of the education part of the Triennial. For a lot of different reasons, we could not just say we were not going. We were back for breakfast on Tuesday morning, so I don't think people had time to really miss us.

We reviewed the comments, and it looks like the topics were very well liked and presented to the members.

For my part, I enjoyed my week, I feel like we accomplished what we had set out to do. I want to thank all of you for the hard work you put in making this Triennial a success one more time.

Following our last EC, my time was occupied with different activities like the International Conference in Las Vegas. It was a loaded week, but it had been a while since I really found this Conference as informative as I did this time around.

As mentioned above, we also held our own National Conference and that was a lot of work for the staff, and I want to thank them for all the work that got done at moment's notice because sometime came up that was not expected. We have a great team I always like to highlight it.

On the staff front, I cannot pass on the fact that we have had to let go of Pierre-Richard Joseph. He was dedicated to the members, but the Local could not sustain his salary anymore.

Minutes of the Executive Council, May 2025

Meeting with him to inform him of the news was one of the worst things I even had to do. I wish I never have to do it again.

I wish him all the best in the future.

As it is right now, Manny and I are sharing his workload.

On a nicer note, Local 1976 will gain a new baby sometime around Halloween. Nadine announced couple of weeks ago that she is pregnant, which made us really happy. We love babies.

Respectfully Submitted

Nancy Lapointe
President,
TC Local 1976 USW

- Reading of the report
- Motion by EZ/JR to approve the report. All in favour, motion passed.

REPORT of VICE-PRESIDENT – Manny D’Souza

Report for Executive Committee

29-30 May 2025

The Year 2025 is halfway done, and things are moving at record pace. The month of April was compacted with the International Conference and then followed up with our own National Conference. The solidarity was visible, and it was great to see that all our leaders at the International and our Local are “ALL IN”. There were great speakers at the International and then our own Brother Kristopher Marzitelli who was part of the team in Las Vegas, then made a 5-star presentation to all our Unit Presidents to show the experience of what he lived. It was great to see everyone and from the survey results it was a very positive week in Montreal.

In the airline American Airlines negotiations have continued and has not progressed as quickly as we wanted. We are now three sessions in, and it seems the company is going to start presenting monetary proposals. The committee continues to work hard to achieve the best possible deal for their co-workers and May 28, 2025, there will be another meeting to try to get to the finish line. We are optimistic that the company will be presenting serious offers. We are still in the works for Arbitration for 3 members who were terminated for dual employment, due to the company not cooperating we contacted the Ministry and had them appoint an Arbitrator. Our first hearing will take place in early July.

Delta Airlines has been very quiet since the incident that happened earlier this winter. There were to big files that were closed that resulted in a successful agreement which not only satisfied the members affected but also avoided a long-winded Arbitration.

At Garda World in Ottawa, we have reached the point of conciliation. We had an initial meeting with FMCS which led to an extension into June. We hope that Garda is going to coming to conciliation with good intent in order to get a fair deal.

I will be attending some CROA hearings in June with Annie Daigneault, following Labour Relation meetings with Delta Air Lines and then making visits at a few terminals in Ontario. Negotiations are around the corner, and we are getting ready to meet with Canpar at the negotiation table.

In conclusion, we continue to work hard and look out after our members. We don’t stop working and the next three months will be very intense.

This concludes my report, thank you for your attention,

In solidarity,

Manny D’Souza

- Reading of the report
- Motion by JG/JR to approve the report. All in favour, motion passed.

Vice President Report -District #3- Erin Zuchotzki
Report for Executive Council Meeting
May 22, 2025

Bulk Systems – Golden

- I have reached out to the members at Bulk to let them know that a visit will be upcoming.

SeaSpan – Vancouver

- The grievances that were mentioned in my last report have now both been resolved.
- On April 1, 2025, the Union met with the company over Teams to discuss the ongoing issues with benefits. It was discovered at this meeting that the company had failed to submit the payments to the benefit company twice because of changes in their offices. This has now been resolved, and a contingency plan has been put in place if anything like this arises again.
- A grievance was filed on May 9, 2025, for proper payment for Health and Safety meetings. This was resolved on May 13, 2025.

CPKC Unit 49

- The CP and KCS systems were recently merged causing a large uptick in overtime while the workload is undertaken and the bugs are worked out.

CPKC Unit 891/892/891B

- I spoke with Joshua White on May 21, 2025, and was informed by him that he has stepped down from his duties effective immediately. I do not have another contact for this area at this time.

Canpar Unit 862

- Glen has been spending a lot of time working with ICS management in BC and is visiting the mainland terminals with management the same week of the EC meetings.
- pending postal strike, despite telling management at the beginning of April that I heard rumours there was going to be a disruption, there has only been one new hire. Across the country we find it strange that the company is resistant to hire people and grow the business.
- freight to Loomis is ongoing. They blame staffing shortages, too many people off.
- We had a big success in that we got our trucks washed. First time in over 5 years.

Canpar Unit 2301

- The Edmonton terminal finally moved into our new facility in mid-April. We have a few growing pains to work through, but I am looking forward to the cohesion that the new building will bring.
- The members in Calgary are quiet, but I am still actively looking for a shop steward in Calgary.
- ICS members have started to reach out about the upcoming negotiations, I am happy to report that they are also in the new facility, so talking with them has become easier.

At the beginning of April, I attended the International Convention in Vegas. It was great to see friends from across Canada and the States. There was healthy debate on the resolutions, and I left feeling empowered by the solidarity across the border.

The next two weeks, I worked with the CNO on the Federal Election. One week was spend online training, which was a first for me. And the following week was in-person in Edmonton. We didn't get the results we were looking for, but the experience is always worthwhile.

This was followed by a week in Montreal for our Triennial. I enjoyed our time together, and I think we did a wonderful job of interacting with our friends across 1976. I was very impressed by our new delegates. I was happy to assist when I could.

On March 4, 2025, I was appointed as a Trustee for the LTD/MTD fund. I am happy to say that I have now attended two meetings and will start my training in the summer.

Respectfully submitted by Erin Zuchotzki

- Reading of the report
- Motion by JG/JR to approve the report. All in favour, motion passed.

REPORT of the VICE-PRESIDENT District 5 – Johanne Gosselin
May 29-30, 2025

Here is my report on what has happened in the last months since March 2025.

Below is a breakdown by employers:

Canadian Pacific:

No report.

Canpar

No report.

Opsis Centre d'appels PET

No report.

CCC

Everything is under control.

Nordia Québec

Teleconference will cease to exist October 31, 2025; 9 people will lose their job. Bell Canada is not continuing, since the pandemic with zooms and teams' business is no longer lucrative.

Central Main & Quebec Railway (CMQR/MMA)

No report.

Desgagnés Logistik / Valport

No report.

Benoit Laperle unit president, replacing Pierre Phenix.

Packaging

No report.

Didn't happen for the season 2025.

Bombardier

No report.

GDI 630 René-Levesque

No report.

GDI Palais des Congrès

No report.

Place d'Armes

No report.

Equans Place Ville-Marie

No report.

GDI 300 Léo-Parizeau (Gestion Mécanique Yvon Trépanier Inc.)

No report.

GDI Complexe Desjardins

No report.

GDI 2001 Robert-Bourassa nouveau nom pour ABC Mécanique de Bâtiment - London Life (2001 University)

No report.

Lineage

No report.

Ivanhoe Cambridge

No report.

INRS (Institut National de la Recherche scientifique)

No report.

Place Victoria

No report.

Busac-Chalmé Place Dupuis

No report.

Place Bonaventure

No report.

GDI – Place Alexis-Nihon

No report.

Quebec Airport and Regional Airports

We had a zoom meeting to deposit the demands for the normative, at the moment there is no other dates for negotiations.

Diogène

No report.

Brenntag

No report.

Waiting for an answer from the company concerning the calculation for the vacation pay. In the new convention the company specified the vacation would be calculated only with regular hours or overtime. Which is not conform with the CNESST. So, they are waiting for the return of the company.

Submitted by Johanne Gosselin V-P District 5

- Reading of the report
- Motion by EZ/JR to approve the report. All in favour, motion passed.

REPORT of VICE-PRESIDENT/DISTRICT 6 - Joe Rizzuto

May 29-30, 2025

Unit 613 GARDA

Kristopher Marzitelli

Our Bargaining Committee has been focused on contract negotiations for the past few months. We met with GardaWorld for 10 days in March 2025, during which we resolved several non-monetary issues. However, negotiations stalled once we entered monetary discussions, leading us to file for conciliation with the Federal Mediation and Conciliation Service (FMCS).

In April, we met with Garda for two days of conciliation, which unfortunately yielded no meaningful progress. We are scheduled to meet again on June 9 and 10 to continue discussions on financial penalties related to late and missed breaks, as well as address the ongoing issue of pay errors. Additional conciliation sessions are scheduled for June 16 to 19, with the goal of reaching a fair and just contract for our members.

Separately, Garda has informed employees that a second punch clock will be installed for payroll purposes, in addition to the existing CATSA punch system we currently use. When Garda began pressuring members to register for facial scans and fingerprint biometrics with the new punch clocks our Shop Steward team stepped up. Our stewards organized members and collected their concerns and brought them to our Unit leadership. We subsequently issued a communication to Ottawa members outlining their privacy rights and the questionable necessity of biometric data for payroll. We also provided a sample letter for members to withdraw consent and request a punch card or PIN alternative (as per the Personal Information Protection and Electronic Documents Act – PIPEDA).

Disciplinary actions continue at a high rate, which is leading to a growing number of grievances. To meet this demand, we have expanded our Grievance Committee and will continue holding regular and supplemental meetings to stay on top of the caseload.

Pay errors remain a moderate but persistent issue. We are actively supporting members in following up with payroll and filing grievances when errors are not resolved promptly.

A big thank you to our Local Executive and support staff for their excellent work in organizing and hosting the 2025 USW TC Local 1976 Triennial National Conference. Your leadership, professionalism, and poise were on full display. I also want to express my gratitude for the opportunity to present at the conference—it was an honour to share my reflections on the 2022 and 2025 USW International Constitutional Conventions with fellow delegates and guests.

Unit 951 President

Leighton A. Costanzo

Unit 951 achieved a ratification vote of 82% which exceeded the baseline of 77% across all the bargaining units. The new contract changed the language in the Collective Agreement to address many of the concerns escalated by Vaughan members over the years. Threats of decertification have faded from a raucous clamour to a dying whisper.

For intermodal investigations, preference is now being given to employee working hours. While there have been some exceptions in the months since ratifying, I have been in discussion with the AVP of intermodal Matthew Hipwell and will be monitoring the issue closely and filing grievances if there is a pattern of noncompliance. Nevertheless, I have been assured that no more investigations will be scheduled in the

remainder days. Furthermore, according to the new agreement, shift upgrades are now being awarded to the senior employee, which helps eliminate most grievances that are filed from my bargaining unit on a yearly basis.

Expedited arbitration is another advantage of the new contract which comes in response to the most prevalent complaint among the membership - grievance resolve timelines. In the past, some grievances have remained unresolved for several years due to backlogs; however, there will now be an opportunity to resolve these grievances outside of CROA at least twice a year.

The current challenge we face in this bargaining unit is the loose application of the CPKC drug and alcohol policy. Since my last report, two members have been held out of service and disciplined for “refusal to test” even though they complied throughout the drug testing procedure and tested negative on all tests that were carried out. Despite this reality, these members were physically unable to produce saliva due to dry mouth disease or “xerostomia”. The company’s definition of “refusal” encompasses situations.

As a result, one member was assessed with a 40-day suspension and the other faces investigation and investigation/discipline. Grievances were filed for the member who was disciplined for “refusal to test” while the other employee awaits discipline, even if there is a legitimate medical reason.

This is an issue that may need to be taken to arbitration.

Unit Lodge 551

Marine Atlantic Shelly Savoury

Our contract is expiring in December so notice to bargain should soon be sent, I am thinking in June. Before entering bargaining, our members are requesting confirmation of essential service from the executive members who visited last year. As you know at the triennial, it was noted that maintenance of activities is changing as of June 2025. This Also will have to be discussed as the executive will have to give notice as mentioned above in June on this Maintenance of activities and with the new legislation Surrounding this we only have 15 days to file with the board once notice is given to bargain. I think it’s a good idea for more presence in the upcoming months from the local executive as the last one was well received by the members. The members have to see the involvement as we are going into an open period. Our unit shows up to vote and would like the presence and to get to know those they voted for.

We have arbitration approaching in June and still waiting on a dismissal for arbitration with commissioners.

We also have outstanding grievances awaiting confirmation for arbitration with regard to training.

Our company has made it known that permanent jobs are going to cut through attrition, this is worrisome to the membership as we have a big pool of retirements on way.

We have a lot of spare and relief employees working full hours and don’t own positions and therefore not covered by the income security agreement. This is also worrisome for many.

This is a time for our members to feel supported by our executive.

The 33rd Atlantic Provinces conference has been announced. It will take place on September 16 -19 in Charlottetown, Prince Edward Island. Prior to the Conference, we will hold educational sessions ranging from communications, harassment and mental health. The Presidents' meeting will also take place prior to the conference. All details, including hotel information and the registration form will be mailed to Locals in May.

Canpar Unit 2018

Stephen Auertin

The North terminals have all gone through some sort of re-route. The company has been very transparent through this process which definitely helps. There is a new area manager who seems to be very in touch with our ideas and very transparent which is quite refreshing. Other than minor discipline, there's not much else to report. I had a great time at the conference. All the speeches were very engaging and loved hearing them.

Unit Lodge 2308 Canpar

Jonathan Grdic

Not much going on in my unit Joe although we do seem to be a bit busier now due to the looming postal strike so employees are definitely getting there hours and some. On top of that, vacation season starts so we have to do more with less. Other than that there are no grievances in my unit and no serious issues.

Unit 2344 Canpar

Todd Schulstad

Everything seems to be good here in Ottawa so far. If anything comes up, I'll be sure to let you know.

Unit Lodge 2008

Mildred (MJ) Page

Currently the 3 agreements that were ratified in March are still awaiting treasury approval including one that was a final offer from the company. There has still not been any attempt at training in preparation for the New passenger train coming. There is an ongoing training fatigue situation for running trades members.

Unit 2353

Susan Jonah

Unit 2353 has been somewhat quiet lately.

We recently had 1 person from Newfoundland interested in taking a Steward Course, but it didn't work out.

The supervisor in Dartmouth actually posted a job opening properly after the linehaul driver passed away suddenly around Christmas. This is a step in the right direction for him. The Fredericton terminal was broken into in March. I believe it was a former employee of one of the contractors.

Annie is planning to come to the Unit in June. I'm in the process of making the arrangements for us to get to as many of the members as possible. The biggest problem here is that we are very spread out. But I think it will be a valuable opportunity especially with contract negotiations coming up for both ICS and Canpar this fall.

The Education session and meetings in Montreal were very good. I found the education part very relevant and well done.

I'm looking forward to the upcoming meeting on the budget and despite the fact that most people

had no clue about the motion regarding the election process. I've received a number of interesting inquiries from people at the meeting for more information. So I'm optimistic that by the next election cycle we will get it right.

Respectfully Submitted by Joe Rizzuto VP-District #6 TC Local 1976 USW

- Reading of the report
- Motion by JH/MDS to approve the report. All in favour, motion passed.

REPORT OF THE CHAIR, BOARD OF TRUSTEES – Jeffrey Howell

Good day Brothers & Sisters.

The Board of Trustees will commence the audit May 27th 2025.

CPKC bargaining has concluded, and a 4-year agreement has been ratified by the Membership.

The contract contains a new avenue to address the high level of grievances with CPKC through expedited arbitration, and we will commence the first expedited session in July.

Further to wage and benefit increases, important language concerning timelines of when Investigations will be conducted have been included which will alleviate some of the stress's felt by our members at Intermodal locations.

The Police Communication Centre, which has been a separate group will now be merging into the mainline agreement, and I am working on the necessary items with Labour Relations and should have everything cleaned up by the end of June, so that the printing of the Collective agreement can commence.

Insourcing has also commenced as part of the ratified contract, CPKC has begun insourcing the Intermodal operations in Regina and will begin in July the insourcing for Winnipeg. Nancy, Nathalie and I have met with the Company, and they were looking at Vancouver, Calgary and Edmonton to round out the insourcing.

With the Insourcing it may be an opportune time to check out the Unit lists for CPKC to adjust any locations that show multiple cities and or province in one unit or to align into trade groups. Further we should set up meetings with the new members of the newly insourced locations and introduce ourselves and establish units.

CPKC held an event surrounding their ratification success with several bargaining groups on April 29th, that Nancy, Leighton Costanzo and I attended, unfortunately due to scheduling this coincided with the first education day of the Triennial conference, however we were able to attend both. I had the privilege of introducing International Secretary-Treasurer, Myles Sullivan and Assistant to the National Director of Canada, Meg Gingrich. Although the Triennial does provide a key activity for the Local to communicate with our representative's, I did receive some feedback that many would like the Executive Council to be more present physically at locations paradoxically, I do believe this is something we have indeed been working on, but there is always room for growth.

I had the honour of attending the International Convention in April, many progressive resolutions were brought forth to the delegates who engaged in lively and positive debate, overall, the Convention was a wonderful experience.

I have continued to attend meetings with the Union and Non-Union Leadership in Vaughan. Unit Chair L. Costanzo, Recording Secretary T. Kathrivel, Terminal Manager J. Lynch headway has continued on a couple issues, and we will continue to build momentum.

There remain several open positions due to resignations, retirements and dismissal across CPKC locations. High turnover of staff is still a continuous issue in the Calgary CMC and Vaughan IMS Terminal.

There is currently a posting for 15 new operators in the Vaughan Intermodal Terminal & 4 for the Lachine car compound.

CPKC has continued to utilize the Winnipeg members to assist in duties that would normally be handled by their Minneapolis counterparts. They continue to be compensated at the SES 16 while this continues. The integration day has now passed, however has not gone as smoothly as the Company expected, so we will need to keep an eye on the volume.

During the Tentative agreement presentations in Calgary, Nancy, Josh White and I heard that there are several systematic issues affecting the Crew Dispatchers in Calgary. Nancy and I have held discussions with the members in Calgary and have kept in contact with Labour Relations for many of the issues, grievances have been filed and will continue to be filed to address the on-going situations.

The change to 8-hour shift change implemented by the Company in Calgary did not result in positive change. Instead, many of the crew dispatchers are working through their meal periods, remaining after their shifts for extended periods to perform turnovers, this has been further exacerbated with high turnover and position shortages.

We have made some progress with CPKC regards to SES Evaluations and completed 4 evaluations the week of May 19th, 2025, and should receive the report from Labour Relations shortly.

We will still need to address the Joint Investigation and Joint Harassment training.

CPKC Pay Equity Process continues, several meetings have been held and will continue to be held every second week until the process is complete. The Company goal is to have everything wrapped up by end of year.

J. Howell
Chairman Board of Trustees &
Chief Steward CPKC
TC Local 1976 USW

- Reading of the report

- Motion by JG/EZ to approve the report. All in favour, motion passed.

REPORT OF CANPAR UNION BUSINESS AGENT - Jonathan Grdic

May 2025

I am pleased to submit my second quarter report for 2025 to the Executive Council of Local 1976.

During the month of March, I was able to get up to Northern Ontario and visit a few Canpar terminals. I went to Sault Ste. Marie, North Bay, and Sudbury. It had been some time since I was last in these terminals, so it was nice to see familiar faces along with introducing myself to some new ones. I was able to meet the new area manager for the North while there and he seemed very willing to work with Stephen Aubertin and I on finding quick resolve to issues once they arise, as well as being open and transparent on changes that could take place in the future. I helped Dave hold a Union meeting in Kitchener for our Canpar members and we are still both working with Annie and Glen on coming to an agreement with T-Force on the use of temporary workers. I also took a week vacation during this middle of the month.

At the beginning of April, I travelled to Las Vegas as one of the proud elected delegates to represent Local 1976 at the USW International Convention. It is always interesting listening to many resolutions that were read and submitted by the different Locals of our Union. Once I returned Canpar Management announced they would be doing full terminal re-routes in North Bay and Sudbury, so I did travel back to the North to answer many questions and put members concerns at ease. The following week I then travelled to Montreal for the education session on Workplace Violence and Harassment and Interest Based Bargaining, as well as our National Conference.

After the National Conference was over, I attended a Canpar Labour Relations meeting in St. Hubert with Annie and Michel Dublois before returning home. A follow-up meeting was held the next week which I joined via zoom. We finally got a resolve on a couple of grievances which is positive news but still cannot come to agreement with many others. Later in the month I travelled to Windsor and met with members from Canpar ETR, and Motipark. There are quite a few layoffs currently at Motipark and ETR due to the uncertainty of the tariff situation. They are hoping a planned vehicle launch around July will help business pick up. As the norm since the beginning of this year Canpar seems to be cracking down on safety and compliance which has led to an increase in terminations. I have been successful at getting a few members their jobs back on Last Chance Agreements, but not all unfortunately. As for the minor offences I am still able to get reductions in demerits for the members across the region.

Jonathan Grdic
Business Agent

- Reading of the report
- Motion by JR/JG to approve the report. All in favour, motion passed.

REPORT OF CANPAR UNION BUSINESS AGENT - Peter Aligianis

TC Local 1976 USW
1031 Barton St. East
Hamilton Ontario L8L 3E3

To the attention of Nancy Lapointe and Executive Counsel,

As a business agent, I continue to assist the members within my region. Ongoing visits to my terminals have built a stronger rapport, keeping them informed of the unions plans and showing them that we are working hard to make changes within the company together.

Since my last report Canpar's volumes have started to increase with the threat of Canada Post going on strike.

So, management has been a little more lenient with the discipline, yet they are still making it a point to address the Attendance problems they have been having with the new sick days and continue to complain about everyone using their allotted time. We are seeing many problems with employees applying for short- and long-term disability.

And having to wait way too long for approvals I have been sending emails to management to inquire about some of these claims with no response from the company. Our members are asking about the upcoming contract talks. And have a long list of items to bring forward when the time comes. I will be having a meeting in person next month to talk about this as I'm sure I will get people to attend as there are many employees that say they would like to have in person meetings. I am still having meetings with managers to settle grievances which seems to be working well but there is plenty that need to be brought forward thru the grievance process as they are more serious in nature and cannot be resolved with a phone call or email I continue to travel to all my respectful terminals and regularly check on our members to make sure everything is running smoothly. I look forward to my next meeting hoping to have a good turnout and listen to everyone's ideas for our next contract this is all I have for now thank you for your time.

Peter Aligianis
Business Agent
Unit 2346 President

- Reading of the report
- Motion by JH/JR to approve the report. All in favour, motion passed.

APPEALS

G1290-957B-24 Gauthier

- Reading of the grievance, discussion.
- Motion by MDS/JG to hold the decision to close the file.
- All in favour, motion passed.

G1290-958B-24 Pimparé

- Reading of the grievance, discussion.
- Motion by MDS/JG to hold the decision to close the file.
- All in favour, motion passed.

ANNIE DAIGNEAULT – DISTRICT 5 STAFF REPRESENTATIVE

AD gives an update on her various business meetings, visits to locations and ongoing negotiations.

LUNCH BREAK 12:45 pm to 1:30 pm

REVIEW/UPDATE LISTS:

Resolutions

- Updates/modifications noted.

Collective agreements

- Updates/modification.

Grievances

- Updates/modifications noted.

To Do's

- Updates/modifications noted.

Convention Fund Budget

- Updates/modifications noted.

Unit Budgets

- Updates/modifications noted.

FINANCES

- Unit Budgets
- Convention Fund Budget

New Business

- Feedback on Education Session & Conference Montreal, April 2025:
 - Discussion and reflection on improvements for next time.
- International Election November 2025:
 - Planning the nomination meetings to take place on Zoom, 16-17 September 2025.
- USW Atlantic Conference, Prince Edward Island, 16-19 September 2025.
- Motion by JH/JG to send three members to participate:
 - Shelly Savoury
 - Susan Jonah
 - Peggy Neil

All in favour, motion passed.

For the good of the union

- Rick Woods Memorial Golf Tournament 21 June 2025

Motion by EZ/JR

- to send a foursome to the tournament and
- to sponsor a hole (\$200)

All in favour, motion passed.

Motion by NL to adjourn for the day at 2:45 pm

Day **2.**

The meeting is called to order at 10:10 am.

FINANCES - continued

Jennifer Snyder's Financial presentation:

- TC Local 1976 USW Long-Term Performance
- TC Local 1976 USW Portfolio Report
- TC Local 1976 USW Yields Report

For the good of the union

- Motion by JH/EZ to donate \$500 to Daniel Gibbon.

All in favour, motion passed.

Motion by EZ to close the meeting at 11:02 am.

Respectfully submitted by: Mari Sulkala

Approved by:

Nancy Lapointe, President

Manny D'Souza, Vice-President