



TC LOCAL 1976 USW

CANPAR BARGAINING UNIT MEMBERS

Union Strength to Meet Company Strength: the United Steelworkers

August 7, 2020

Thanks to everyone who reached out after our bulletin last week. We look forward to hearing more from you. (*See next page for full contact information for your union*)

Members are asking what's going on with a tiny, Toronto-based health care union called NOWU that is promising to bargain a new contract with Canpar. NOWU is asking you to take a big risk.

NOWU has:

- Only about 2,000 members
- Only four employers listed as 'units' on its website, in Toronto and Mississauga
- One office, in the Toronto area
- Mainly hospital employees
- Very little bargaining, research, legal, health and safety or other expertise

But there are things that NOWU DOES NOT have:

- X Few members in the transportation industry (except for a few who are cleaners at Toronto's Billy Bishop Airport)
- X No presence outside of the Toronto area
- X Little to no expertise in federal labour and employment laws that affect us at Canpar
- X Few members in 37 of the 38 cities across Canada where Canpar terminals are located
- X No connection to the mainstream labour movement (any of the provincial labour federations or the Canadian Labour Congress)

Compare that to your union, the United Steelworkers union, with 225,000 members across Canada and 850,000 in North America, with strong relationships with unions around the globe. A large, international union to effectively deal with a large, international company like TransForce International, the owner of Canpar Express. Especially during challenging times, like the one Canada is now in with COVID-19.

USW's professional staff, lawyers, researchers and health & safety experts serve TC Local 1976 USW and your reps in each Canpar terminal to negotiate collective agreements, pensions and benefits, handle grievances and arbitrations, and push for stronger rights on the job and stronger health and safety measures.

NOWU can't match TransForce and Canpar at the bargaining table the way the United Steelworkers union can. Unions are about collective strength for workers – NOWU just doesn't have what it takes.

Did you sign a NOWU card and now regret it?

Members have asked us if people can revoke a signed NOWU card. The answer is YES and it is quite easy. Contact us (information below) and we can help you revoke your card.

Do you have a question you want answered? Do you have suggestions about how our communication and our union can improve? Send your ideas to us at uswcanpar@usw.ca

Reaching out, listening and doing better: TC Local 1976 USW is committed to improving our communication with members and building a better union for Canpar workers. With your continued input and support, we will take action.

CONTACT TC Local 1976 USW:

- Sign up for text messages by texting 'Canpar' to 32323
- Email updates – sign up by emailing uswcanpar@usw.ca with subject 'Canpar'
- Website updates – <http://usw.to/3cl>

If you have any questions, comments or information that you would like to share, please contact us at: 416-243-8792 ext.1227 or by email: uswcanpar@usw.ca.

In solidarity, -TC Local 1976 USW