



# TC LOCAL 1976 USW

## CANPAR BARGAINING UNIT MEMBERS

September 11, 2020

### **Making Good on Action for Canpar Workers**

Hello!

Last week, we launched the summary of the TC Local 1976 USW Action Plan for Canpar members, and so far, there has been very good feedback.

Members support more communications, stronger union visibility, and greater transparency around decision-making and engagement for Canpar workers. Those priorities have been heard and they form the foundation of the new plan.

The plan also has the unanimous support of all Canpar Unit Chairpersons at your terminals. It has been approved by USW National Director Ken Neumann and TC Local 1976 USW President Steve Hadden.

- With your feedback, the new Canpar section on the TC Local 1976 USW website is growing – take a look! <http://usw.to/3eL>
- Currently, we are putting together more thorough Unit Chair ‘job descriptions’ so they can be better supported in doing the best work possible. This includes communicating with you about collective bargaining, grievances, membership education and all USW activities. If you have ideas about how your Unit Chairs can reach out to members at your terminal/hub, send them to: [uswcanpar@usw.ca](mailto:uswcanpar@usw.ca).
- Read the summary of the plan. Is there anything we’ve missed?

### **The tiny Toronto health-care organization’s attack on your union**

- It seems that NOWU just figured out that you have a pension plan. NOWU is suddenly scrambling and making pension promises. But members at Canpar

aren't buying NOWU's last-minute '*trust us with your retirement money*' pitch. Why would Canpar members want to make that kind of gamble?

- At the site of NOWU's largest bargaining unit at Mount Sinai Hospital in Toronto, there's a rebellion of NOWU members trying to get out of NOWU and be part of a much bigger union that can actually service their needs. Once that happens, NOWU will shrink from small to miniature, with even fewer resources to serve its dwindling membership. NOWU is a sinking ship – so, why would Canpar members want to hop on?

In the meantime, TC Local 1976 USW is working hard to address your concerns, and improve our communications.

### **Here are some ways to keep in touch:**

- Sign up for TC Local 1976 USW text messages by texting 'canpar' to 32323
- Email updates – sign up by emailing [uswcanpar@usw.ca](mailto:uswcanpar@usw.ca) with subject 'Canpar'
- Website updates – <http://usw.to/3cl>

Questions, comments or information that you would like to share? Reach your union at 416-243-8792 ext.1227 or [uswcanpar@usw.ca](mailto:uswcanpar@usw.ca)

In solidarity,

- TC Local 1976 USW Executive