

LE LIEN DIRECT

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To all members of Local 1976 at Canpar Express and TForce:

As of April 1, 2023, the federal minimum wage in Canada will increase from \$15.55 to \$16.65 for all employers, including the private sector.

For members who already make above this amount, there will be no change.

For all members who will be affected (specifically warehouse members who have not passed the 1040-hour mark in Atlantic Canada and the rest of Canada aside from the northern Ontario terminals), the company will make any adjustments where applicable. In the case where the provincial minimum wage is higher than the federal, the higher amount will prevail. Please note that the Union is continuing to pressure the company in regards to addressing the salary negotiations.

We will continue to keep you up to date on the evolution of our meetings and we will continue to put pressure on the company. We believe the company could, at this stage, re-adjust your salaries in order to demonstrate an appreciation for your work in the last years during the pandemic and also because they are aware of the impact of the cost of living on your budgets.

If you have any questions, please feel free to contact us.

In Solidarity,

TC Local 1976 USW

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