

## LE LIEN DIRECT

*Pour plus d'informations, contactez :*



## DIRECT LINK

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### To all members at Canpar Express and ICS:

Dear members,

We would like to inform you that your union will be approaching the company to discuss undertaking salary negotiations, even if the collective agreement is still in effect. Although we are not in a bargaining period, we believe it is important to take such a step with the company in order to make your voices heard.

At the last negotiations, the context was quite different. We were facing challenges such as:

1. Layoffs
2. There was no lack of workforce such as we're seeing now
3. No Covid
4. Inflation was lower and more stable
5. Conversion of owner-operators (OO)

For all these reasons, we think it's important, pertinent, and appropriate to take this step.

We will keep you up to date on the evolution of our meetings. We will continue to put pressure on the company. We believe the company could, at this stage, re-adjust your salaries in order to demonstrate an appreciation for your work in the last years during the pandemic and also because they are aware of the impact of the cost of living on your budgets.

In solidarity,

TC Local 1976 USW