



TC LOCAL 1976 USW

2360 ave. de la Salle, # 202, Montréal, Québec H1V 2L1

TEL: 514-526-8280 FAX: 514-526-0537 EMAIL: info@1976usw.ca

Canpar Newsletter March-April 2022

To all Canpar Express driver representatives and warehouse staff, please take a moment to read the following:

Know your vacation entitlement

As a Canpar Express employee, please be aware that each employee has a different vacation pay rate. The rules which determine your vacation pay are outlined in our CBA in Article 13. The Union strongly encourages all members to know what their individual vacation rate is for each year so they can confirm that they are being paid the correct amount while they are on vacation.

An hourly rate is assigned to each member for their vacation pay based on that member's previous year's earnings. The table below shows an example of how your hourly vacation rate is determined.

Your years of service, completed the previous year, determine how many days of vacation you are entitled to. For example, if you completed your 10th year with Canpar in 2021, you are entitled to 20 days of vacation. Keep in mind this is a general guideline; there are special situations in which you may not qualify for the full allotment of days if you did not work through the whole year.

If you have any concerns or questions about your vacation pay, you are encouraged to ask your supervisor about it.

Previous Year's Earnings	Vacation Hourly Rate
\$35,000	\$17.50/hour
\$40,000	\$20.00/hour
\$45,000	\$22.50/hour
\$50,000	\$25.00/hour
\$55,000	\$27.50/hour
\$60,000	\$30.00/hour
\$65,000	\$32.50/hour
\$70,000	\$35.00/hour

Next Canpar membership meeting and Manion presentation

The next meeting of the Canpar membership will take place on May 7th, 2022. Keep an eye on your text messages for the details.

In addition to our discussion of the issues that come up from our day-to-day work, there will be a presentation from our pension provider, Manion & Wilkins.