



TC LOCAL 1976 USW

2360 ave. de la Salle, # 202, Montréal, Québec H1V 2L1

TEL: 514-526-8280 FAX: 514-526-0537 EMAIL: info@1976usw.ca

June 3, 2023

Canpar Unit Presidents Meeting Minutes

A total of 11 participants attended the meeting, including two interpreters.

- **GR opens the meeting at 10:04 PT.**
 - AD- Recap of Health and Safety meeting.
 - GR- asks for a Unit Presidents report.
 - JM
 - Loomis taking out freight, GR filed a grievance. Short warehouse workers, drivers asked to unload trucks.
 - DH
 - Diminishing freight levels have resulted in layoffs.
 - All discipline issues are being brought forward by Tom Parker.
 - working with JG on issues in Hamilton.
 - SJ
 - Drivers are quitting and no being replaced.
 - wants to do terminal visits in Halifax and Dartmouth.
 - Sanitation issues continue in her terminal.
 - JR
 - -Freight still being outsourced.
 - Alleged the Union has a secret deal with the company.
 - AD refutes this, outsourcing grievance slated for ARB.
 - he is working out of a new, shared facility with Loomis. Company had leased part of the warehouse to a third party. Not enough room.
 - Members were used to do the moving of the conveyor/office equipment.
- AD said she will make a point of coming to the new terminal in the coming weeks.
- Cameras installed in the lunchroom, privacy issue.

- Some routes were relocated to Lachine.
- Boucherville management has changed. Abusive manager is no longer there.
- Hub shift Leadhand also is an O/O and has 6 routes. He also does other contract work for the company.
- JR has not received any O/O contracts to date.
- Dawit Amar's accident/death is coming up on one year anniversary. What's happening, have we heard anything?
- PA have not heard anything. investigation like this takes months if not years to determine responsibility.
- No Dangerous Goods Placard frames on 5 Ton trucks.

- PA Business Agent report
 - Update on Whitby terminal closure. Loomis staff told it is a closure, Canpar staff told it was a relocation.
 - The Move will take place on June 9, 2023.
 - Dangerous goods incident not handled properly, member injured. Peter to investigate further.
 - Grievance meeting/Labour Relations meeting to take place week of June 5, 2023.

- JG Business Agent report
 - We lost some O/O members in Northern Ontario. The company is having a hard time filling the vacancies, so the routes are being done with Hourly members.
 - Only 15 routes have been converted to O/O in the past 2 years.
 - Big issue with Canpar and Loomis sharing the freight in southern Ontario. This is echoed by many of the other Unit President in attendance.
 - DH and JG to hold a Labour relations meeting in Hamilton on Friday June 9, 2023.
 - Arranged to have any warehouse A members in Ontario paid Dockman rate if they are working full time hours. GR asked if this was put in a Letter of Understanding.

Meeting closed at 11:30am PT.