



TC Local 1976 USW  
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August 31, 2024

## UNIT CHAIR MEETING MINUTES

Meeting open @11:05AM MST

Present:

- Todd Schulstad
- Peter Aligianis
- Annie Daignault
- Erin Zuchotzki
- Jon Grdic

Vote to postpone discussion of Owner Operator pay vs hourly pay until JR returns – all in favour.

Unit Chair Updates

TS - Ottawa, Pembroke

- Management is short staffed, no Loomis supervisor.
- Management is not addressing some H&S concerns (this was rectified within one week of the meeting).
- Members are wondering why the company is changing all the terminal numbers.
- JG – it is to make payroll easier.
- EZ – idf we knew more, or if we were told something was going on we would let you know.

JG - London, Windsor

- Things are going fine, still slow. Freight volume is increasing, but not stop counts.
- A member retired on August 30, 2024, the Unit had a retirement party.
- Company is putting up Owner Operator postings when people are leaving.
- Upper management is saying that Canpar is making money.
- Brampton and Concord are merging into a new building in October.
- Nothing new is happening in the Northern terminals.
- There is a discussion happening with HR about the new CLC language around bereavement and grandparents.

PA – JCC, Oshawa, Brampton, Concord, Markham

- A member unexpectedly passed away in Concord.
- Company is putting up Owner Operator postings when people are leaving.
- There are people on both the Canpar and the Loomis seniority lists.
- Attendance issues in all terminals.

EZ – Alberta

- Mall freight is very heavy. More drivers are needed to go into the malls, which means that other areas are being consolidated for delivery with fewer drivers.
- Finally have enough vehicles, but now not enough drivers.

AD – staff rep

- Go over the H&S meeting.
- Discussion about sick days and the company cracking down of members who have gone over their allotment.
- Educate members on Semsara and the risks associated with the devices.

Meeting close @ 12PM MST

Next meeting scheduled for November 23, 2024